

## OUR COMMITMENT TO ENVIRONMENT AND ENERGY, HEALTH AND SAFETY

Budenheim Germany



# Budenheim



### Our commitment to the environment and energy, health and safety

**The corporate policy for environmental protection and energy efficiency as well as occupational health and safety (EHS Policy) of the Budenheim site in Germany takes into account not only the requirements of ISO 14001, ISO 50001, ISO 45001, but also the "Gütesiegel plus" of the German Employer's Liability Insurance Association Raw Materials and Chemical Industry and the guidelines of the "Responsible Care Global Charter" of the International Council of Chemical Associations. Only the implementation of the EHS Policy in daily work makes it credible and a reality. Therefore, the EHS Policy is the guiding principle for all employees at Budenheim Germany.**

#### Assuming responsibility

We are aware of our responsibility towards our employees and our environment. We see our company as part of society. Thus, we act according to its standards, the law, and all other compliance obligations.

The protection of our employees' lives and health, the avoidance of environmental pollution and the responsible use of energy is accounted for in all activities in all business divisions. It is our goal to reconcile our business activities with environmental, energy, health and safety requirements. We are committed to providing the necessary resources to achieve this strategic goal.

To us, our commitment to environmental protection and energy efficiency, as well as occupational health and safety does not contradict our profitability goals. On the contrary, we are even strongly convinced that progress in environmental protection, energy efficiency, and occupational health and safety will increase our profitability in the long term.

They make these matters into a key part of their executive tasks. They motivate all of their employees to act in an environmentally and energy-conscious, health-promoting and safety-oriented manner through their role model.

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### Active prevention

We are committed to integrated environmental protection, preventative health protection and safety measures tackling the root causes of potential problems. In all business decisions, the impact of production processes and products on environment and energy, health and work safety is taken into account right from the start. In order to effectively protect employees as well as air, soil and water and to improve our energy-related performance, we will take preventative measures wherever possible.

We aim at avoiding any negative impact on and risks to employees and the environment even above and beyond existing laws and regulations, or at reducing them to a minimum. We achieve this by the economically reasonable employment of the best available technology. In addition to committed employees and effective technology, we ensure good organization with clear responsibilities and processes. The basis is our integrated and process-oriented EHS management system, which is regularly adapted to changing requirements and continuously developed and improved.

In order to avoid accidents, fires or other damaging events, we set great store by the careful preparation and thoughtful execution of all activities as well as the maintenance of tidiness and cleanliness. We actively design and implement preventative health care and health promotion measures.

### Working together as partners

With a trustful and constructive cooperation, taking into account environmental protection and energy efficiency, and occupational health and safety, we help to avoid or reduce risks and burdens. This goes for all employees, but also for the cooperation with business partners, authorities, associations and the public.

Business secrets excluded, we maintain an open information policy. This dialogue is intended to have a positive impact on the acceptance of our company.

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### Growing successfully

We do not want to rest on our laurels. Environmental protection, energy-related performance, and occupational health and safety rely on continuous improvement and have to be developed further, responding to external and internal requirements as well as scientific and technical innovation.

Only with motivated and involved employees, we can achieve effective environmental and health protection as well as a high occupational safety level and a good energy-related performance. A regular exchange of knowledge and experience as well as initial training and continuing education promotes knowledge, understanding and awareness of these matters among employees of all levels.

Supported by a jointly developed understanding of leadership, executive managers obtain the qualification to develop themselves, their employees and the company.

**Being aware of environmental protection and energy efficiency as well as occupational health and safety and acting responsibly is both our obligation and chance to continue to be successful in future. Our goal is to meet today's demands, needs and expectations without compromising the quality of life of future generations.**

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